AVAN 365 Performance®

Microsoft Partner

Gold Cloud Business Applications
Gold Data Analytics
Gold Data Platform
Gold Application Integration
Gold Cloud Platform

> Digitalize your processes with simple end-to-end solutions

AVAN 365 Solutions

At **Infoavan** we are committed to making digital transformation your greatest competitive advantage. We are **value creators**, with a family of products, **AVAN 365 Solutions**, focused on **bringing agility** to your business process. Over 17 years of experience with 60 certified specialists in more than 300 projects carried out, converge with effective methodologies for each sector and industry to adopt effective and comprehensive solutions that allow you to make your processes more efficient.

Take you business to the next level

With **AVAN365** and **Power Platform** we provide comprehensive and agile solutions to your business, maximizing the use of resources, accelerating the digitalization of your processes and adding value to your organization.

It is all about Power Platform

AVAN365 solutions are built on Microsoft Power Platform, allowing you to collect, manage, store and analyze your data and automate your processes from a single centralized platform in a secure way, scalable to any business logic and available from a variety of devices.

Power Platform provides storage, governance and security of your data, making it available from any device.

Empower your users, allowing them to collect, analyze and automate your business processes with the tools available in Power Platform.

From Infoavan we provide you with intuitive, agile and easy to use tools, so that you can spend your time on what is really important: the development of your business and your employees.

Why Avan365 Performance?

Leading a cultural change

The performance management landscape has been altered by the health crisis. New needs have arisen due to the environment of uncertainty and the increasing virtuality of work teams, forcing companies to review their talent management strategies. The skills profile has changed, and companies need to know, for example, how their employees cope with stress and risk, their satisfaction with leadership, their level of commitment, or access the social skills and change adaptability of their teams. In order to respond to these new needs, it is essential to acquire effective and versatile solutions to assess and develop these key competencies.
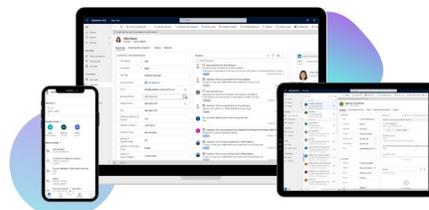
Strategic impact on the organization

Benefits for the person being evaluated: People naturally seek recognition from others. Receiving information about how they are perceived and how their work is valued by others has a huge impact on their personal and professional development. This information, properly managed, will help the individual to believe in their potential and motivate them to improve.

Benefits for the company: the competencies developed by its employees improve its competitiveness and contribute to increasing the overall level of performance. The company will be able to be proud of its highly competent people and will project a healthier and more caring image to the outside world. It will be a positively perceived company where employees will be eager to take part and evolve.

Individual development

In the personal development program, the performance assessment allows the employees to map their competencies and get to know themselves better, with the input of their co-workers.

Team/organization development

The assessment process is the same, only the way the information is given is different. The purpose is not to focus on individuals with low competences, but to find out the strengths and development areas of the team/organization. In addition, each member of the team/organization can interpret this information in terms of their own results and use it to develop useful competences for the group, where the ultimate goal is to improve the effectiveness of the team and the overall development of the individuals.

INFOAVAN

Key benefits AVAN365

Flexibility
Flexible evaluation model adapted to each organization

Automation
Automated processes to reduce the workload

Analysis and decision making
A holistic and specific analysis of results for stakeholders, which facilitates strategic decision making

Agile and user friendly
Concentrates all the information in a single solution with a responsive and easy to use user interface

Microsoft Power Platform
Collect, analyze and automate your performance assessment process with the powerful features of the Microsoft Power Platform